

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,**

Plaintiff,

v.

GEISINGER HEALTH, et al.,

Defendants.

CIVIL ACTION

NO. 21-4294-KSM

ORDER

AND NOW, this 27th day of March, 2025, upon consideration of Defendants' Motion to Dismiss (Doc. No. 57), Plaintiff's response in opposition (Doc. No. 59), the reply and sur-reply (Doc. Nos. 60–61), and following oral argument, it is **ORDERED** as follows:

1. For the reasons set forth in the accompanying Memorandum, it is **ORDERED** that Defendants' motion (Doc. No. 57) is **GRANTED in part and DENIED in part**. Geisinger Clinic, Geisinger Health Plan, Geisinger Medical Center, and Geisinger Holy Spirit Hospital are **DISMISSED** without prejudice as Defendants. The remainder of Defendants' motion is **DENIED**.

2. The parties shall meet and confer regarding proposed pretrial deadlines and the appointment of a special discovery master and submit a joint report proposing deadlines for the completion of fact and expert discovery and motions for summary judgment, indicating whether the parties consent to the appointment of a special discovery master, and proposing names of a special discovery master **no later than April 1, 2025**.

3. Defendants shall answer the Amended Complaint **no later than April 11, 2025.**

IT IS SO ORDERED.

/s/ Karen Spencer Marston

KAREN SPENCER MARSTON, J.